

# Vision, Mission & Core Values

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## Vision

A world-class university committed to scholarly excellence

## Mission

To provide quality university education and training and to embody the aspirations of the Kenyan people and the global community through creation, preservation, integration, transmission and utilization of knowledge

## Core Values

**Freedom of thought and expression.** The university shall promote and defend freedom of thought and expression in academic inquiry and other activities.

**Innovativeness and creativity.** Innovativeness and creativity shall be the hallmark of our activities as we initiate and adapt to change.

**Good governance and integrity.** The university embraces and practises good corporate governance. In this regard, the University shall ensure that all processes and procedures are marked by efficiency and effectiveness, that all the decisions and actions are morally sound, that the University is accountable for its decisions and actions, that the University's decision-making processes are participative and consultative, and that decisions and actions reflect meritocracy and are open and transparent.

**Team spirit and teamwork.** The university shall foster a work environment characterized by team spirit and teamwork.

**Professionalism.** In all its actions and interactions, the University shall maintain ethical behaviour, professional etiquette and honesty.

**Quality customer service.** The university shall provide quality services for all round satisfaction.

**Responsible citizenship.** The university embraces corporate social responsibility and shall ensure that all decisions and actions are marked by human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination, and protection of the marginalized. In all its activities, the University shall strive to respect and protect the environment.

**National cohesion and inclusiveness.** The University believes in national unity and cherishes respect for diversity.

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